Nursing/Midwifery (South Australian Public Sector) Enterprise Agreement 2022 Case No ET-22-05689

Australian Nursing and Midwifery Federation (SA Branch)

4% Interim Administrative Increase effective ffpp on or after 1 January 2026

Classification	1/1/25 3%	1/1/26 4%	F/Night	Ord Hrly Rate	A/Noon 112.5%	Night 120.5%	Sat 150%	Sun 175%	P/H 250%	Cas Hrly Rate	A/Noon 137.5%	Night 145.5%	Sat &PH 175%	Sun 200%
	Permanent rates									**Casual rates**				
Assistant in Nursing / Midwifery														
1st increment	59095	**61458**	2356.20	**31.00**	34.88	37.36	46.50	54.25	77.51	38.75	42.63	45.11	54.25	62.01
2nd increment	60844	**63278**	2426.00	**31.92**	35.91	38.46	47.88	55.86	79.80	39.90	43.89	46.45	55.86	63.84
Enrolled Nurse (Certificate) *not authorised in medication administration*														
1st increment	63991	**66551**	2551.50	**33.57**	37.77	40.45	50.36	58.75	83.93	41.97	46.16	48.85	58.75	67.14
2nd increment	65040	**67642**	2593.30	**34.12**	38.39	41.12	51.18	59.71	85.31	42.65	46.92	49.65	59.71	68.24
3rd increment	66438	**69095**	2649.00	**34.86**	39.21	42.00	52.28	61.00	87.14	43.57	47.93	50.71	61.00	69.71
4th increment	67836	**70550**	2704.80	**35.59**	40.04	42.89	53.38	62.28	88.97	44.49	48.94	51.78	62.28	71.18
5th increment	69235	**72005**	2760.60	**36.32**	40.86	43.77	54.49	63.57	90.81	45.40	49.95	52.85	63.57	72.65
6th increment	70634	**73459**	2816.30	**37.06**	41.69	44.65	55.58	64.85	92.64	46.32	50.95	53.92	64.85	74.11
7th increment	72033	**74914**	2872.10	**37.79**	42.51	45.54	56.69	66.13	94.48	47.24	51.96	54.99	66.13	75.58
Enrolled Nurse (Diploma) or Enrolled Nurse (Certificate) *authorised in medication administration*														
1st increment	66438	**69095**	2649.00	**34.86**	39.21	42.00	52.28	61.00	87.14	43.57	47.93	50.71	61.00	69.71
2nd increment	68083	**70807**	2714.60	**35.72**	40.18	43.04	53.58	62.51	89.30	44.65	49.11	51.97	62.51	71.44
3rd increment	69637	**72423**	2776.60	**36.53**	41.10	44.02	54.80	63.93	91.34	45.67	50.23	53.16	63.93	73.07
4th increment	70984	**73823**	2830.30	**37.24**	41.90	44.88	55.86	65.17	93.10	46.55	51.21	54.19	65.17	74.48
5th increment	72729	**75638**	2899.90	**38.16**	42.93	45.98	57.23	66.77	95.39	47.70	52.47	55.52	66.77	76.31
6th increment	74831	**77824**	2983.70	**39.26**	44.17	47.31	58.89	68.70	98.15	49.07	53.98	57.12	68.70	78.52
Advanced Skills Enrolled Nurse														
1st increment	74831	**77824**	2983.70	**39.26**	44.17	47.31	58.89	68.70	98.15	49.07	53.98	57.12	68.70	78.52
2nd increment	76229	**79278**	3039.40	**39.99**	44.99	48.19	59.99	69.99	99.98	49.99	54.99	58.19	69.99	79.98
Registered Nurse/Midwife (N/M) (Level 1)														
1st increment	74831	**77824**	2983.70	**39.26**	44.17	47.31	58.89	68.70	98.15	49.07	53.98	57.12	68.70	78.52
2nd increment	77175	**80262**	3077.10	**40.49**	45.55	48.79	60.73	70.85	101.22	50.61	55.67	58.91	70.85	80.98
3rd increment	80475	**83694**	3208.70	**42.22**	47.50	50.87	63.33	73.88	105.55	52.77	58.05	61.43	73.88	84.44
4th increment	83918	**87275**	3346.00	**44.03**	49.53	53.05	66.04	77.05	110.07	55.03	60.54	64.06	77.05	88.05
5th increment	87416	**90913**	3485.50	**45.86**	51.59	55.26	68.79	80.26	114.65	57.33	63.06	66.73	80.26	91.72
6th increment	90932	**94570**	3625.70	**47.71**	53.67	57.49	71.56	83.49	119.27	59.63	65.60	69.41	83.49	95.41
7th increment	94451	**98229**	3766.00	**49.55**	55.75	59.71	74.33	86.72	123.88	61.94	68.13	72.10	86.72	99.11
8th increment	97967	**101886**	3906.20	**51.40**	57.82	61.93	77.10	89.95	128.49	64.25	70.67	74.78	89.95	102.79
9th increment	102103	**106187**	4071.10	**53.57**	60.26	64.55	80.35	93.74	133.92	66.96	73.65	77.94	93.74	107.13
Clinical N/M (Level 2)														
1st increment	87416	**90913**	3485.50	**45.86**	51.59	55.26	68.79	80.26	114.65	57.33	63.06	66.73	80.26	91.72
2nd increment	90932	**94570**	3625.70	**47.71**	53.67	57.49	71.56	83.49	119.27	59.63	65.60	69.41	83.49	95.41
3rd increment	94451	**98229**	3766.00	**49.55**	55.75	59.71	74.33	86.72	123.88	61.94	68.13	72.10	86.72	99.11
4th increment	97967	**101886**	3906.20	**51.40**	57.82	61.93	77.10	89.95	128.49	64.25	70.67	74.78	89.95	102.79
5th increment	102103	**106187**	4071.10	**53.57**	60.26	64.55	80.35	93.74	133.92	66.96	73.65	77.94	93.74	107.13
6th increment	103353	**107488**	4120.90	**54.22**	61.00	65.34	81.33	94.89	135.56	67.78	74.56	78.89	94.89	108.44
7th increment	105734	**109964**	4215.90	**55.47**	62.41	66.84	83.21	97.08	138.68	69.34	76.27	80.71	97.08	110.94
8th increment	108116	**112440**	4310.80	**56.72**	63.81	68.35	85.08	99.26	141.80	70.90	77.99	82.53	99.26	113.44
9th increment	110497	**114916**	4405.70	**57.97**	65.22	69.85	86.95	101.45	144.92	72.46	79.71	84.35	101.45	115.94
Associate N/M Unit Manager (Level 2)														
1st increment	103353	**107488**	4120.90	**54.22**	61.00	65.34	81.33	94.89	135.56	67.78	74.56	78.89	94.89	108.44
2nd increment	105734	**109964**	4215.90	**55.47**	62.41	66.84	83.21	97.08	138.68	69.34	76.27	80.71	97.08	110.94
3rd increment	108116	**112440**	4310.80	**56.72**	63.81	68.35	85.08	99.26	141.80	70.90	77.99	82.53	99.26	113.44
4th increment	110497	**114916**	4405.70	**57.97**	65.22	69.85	86.95	101.45	144.92	72.46	79.71	84.35	101.45	115.94
N/M Unit Manager - N/M Consultant - N/M Educator - N/M Manager (Level 3)														
1st increment	125183	**130190**	4991.30	**65.68**	73.88	79.14	98.51	114.93	164.19					
2nd increment	127979	**133098**	5102.80	**67.14**	75.53	80.91	100.71	117.50	167.86					
3rd increment	130780	**136011**	5214.50	**68.61**	77.19	82.68	102.92	120.07	171.53					
Advanced N/M Unit Manager - Adv N/M Consultant - Adv N/M Educator - Adv N/M Manager - Nurse Practitioner (Level 4)														
1st increment	132176	**137463**	5270.20	**69.34**	78.01	83.56	104.02	121.35	173.36					
2nd increment	135673	**141100**	5409.60	**71.18**	80.08	85.77	106.77	124.56	177.95					
3rd increment	137771	**143282**	5493.20	**72.28**	81.31	87.10	108.42	126.49	180.70					
Nursing/Midwifery Director (Level 5)														
1st increment	144064	**149827**	5744.20	**75.58**										
2nd increment	160848	**167282**	6413.40	**84.39**										
3rd increment	169240	**176010**	6748.00	**88.79**										
Director of Nursing/Midwifery (Level 6)														
1st increment	144064	**149827**	5744.20	**75.58**										
2nd increment	152456	**158554**	6078.80	**79.98**										
3rd increment	160848	**167282**	6413.40	**84.39**										
4th increment	169240	**176010**	6748.00	**88.79**										
5th increment	177633	**184738**	7082.60	**93.19**										
6th increment	193019	**200740**	7696.10	**101.26**										
7th increment	211201	**219649**	8421.10	**110.80**										

Whilst this information is provided having been checked for accuracy it is not a substitute for reference to the Award / Agreement